

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR MEETING

June 23, 2015

The Southern Ohio Educational Service Center Governing Board met on Tuesday, June 23, 2015 at 7:00 p.m. at the Southern Ohio Educational Service Center for its regular meeting. Members present were Mr. Clawson, Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Mount, Mr. Peck, Mr. West and Mr. Wilt along with Treasurer Rachel Meyer and Superintendent Tony Long. Mr. Luck was unable to attend.

REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3384)

It was moved by Mr. Hill and seconded by Mr. Lane to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

MINUTE APPROVAL (Resolution #3385)

It was moved by Mr. Lane and seconded by Mr. Mount that the May 26, 2015 meeting minutes be approved as presented.

Six board members approved the motion with abstentions from Mr. Peck and Mr. Wilt. President of the board, Mr. Clawson, declared the motion carried.

Meeting was opened for public participation. None received.

APPOINTMENT OF OSBA CAPITAL CONFERENCE DELEGATE AND ALTERNATE

Appointment by President Clawson of Mr. Wilt as delegate and Mr. Peck as alternate to the 2015 Annual Business Meeting in Columbus on November 9, 2015.

GREAT OAKS ITCD REPORT

Mr. Lane disseminated highlights of the 2015 May Board of Directors Meeting handout:

- 38% of the class of 2015 entered Great Oaks needing to pass a portion of the OGT. By June 2015, 98% of the class had passed all parts of the test.
- 2015-16 enrollment is at 511; up from 456 last year. Two programs added: Construction Technologies and Digital Art/Design.
- Management Team Staffing Changes: Dr. Michelle Means-Walker is leaving as VP of Human Resources. Karla Berger is replacing her. Jeff Johnson will join the team as Director of Business Operations.

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LEGISLATIVE LIAISON REPORT

Mr. Peck disseminated *The Link*:

- Budget Update – Ohio Senate Finance Subcommittee met over the course of four weeks and heard testimony on the education portion of HB64. Over 40 districts testified on the foundation funding formula, tangible personal property tax reimbursement, ESC funding and transportation funding.
- Testing Legislation Update – The Ohio House recently passed HB74, legislation aimed at making changes to academic content standards, assessments and state report cards. Bill is now being considered by Senate. Some provisions contained in the bill are as follows:
 - Prohibits certain multistate consortia (PARCC, etc.) from being eligible to submit a proposal to provide the elementary assessments and end-of-course exams (EOCs).
 - Limits the duration of each elementary assessment and high school EOC to three hours.
- Ohio Senate Advisory Committee on Testing recently issued recommendation that the new twice a year administration of tests should be scaled back to once a year. Unclear if committee recommendation will become part of HB74.
- Budget Analysis Workshop will be held on August 10, 2015 in Columbus.

RESOLUTION IN RECOGNITION OF THE RETIREMENT OF NANCY MCDERMOTT
(Resolution #3386) [See Minute Page #833]

It was moved by Mr. Mount and seconded by Mr. West to approve the resolution to recognize the retirement of Nancy McDermott on June 30, 2015.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3387)

It was moved by Mr. Peck and seconded by Mr. Wilt that the paid bills for the previous month be approved as presented, for a total of \$659,388.53.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

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APPROPRIATION AMENDMENTS AND MODIFICATIONS - ALL FUNDS (Resolution #3388)
[See Minute Pages #834-835]

Whereas the Treasurer may need to make various appropriation changes at the close of the fiscal year, and whereas the fiscal changes cannot be approved by the board after June 30, per the recommendation of Treasurer Meyer and Superintendent Long, it was therefore moved by Mrs. Gausman and seconded by Mr. Hill to authorize the necessary end-of-fiscal-year appropriation amendments and modifications, and include these changes in detail in the minutes for June for FY15.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

APPROPRIATION RESOLUTION FOR FY16 BEGINNING JULY 1, 2015 - ALL FUNDS
(Resolution #3389) [See Minute Pages #836-837]

Upon the recommendation of Treasurer Meyer and Superintendent Long, it was moved by Mr. Wilt and seconded by Mr. Peck to approve appropriations for all funds for Fiscal Year 2016 and to set the level of control by fund as presented.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

CAPITAL ASSETS (Resolution #3390)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Mount and seconded by Mr. Lane that all capital assets will be capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their fair market values as of the date received. Improvements will be capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All reported capital assets are depreciated, except land. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is allocated using the straight line method over the following useful lives:

<u>Description</u>	<u>Estimated Lives</u>
Building and Improvements	20-50 years
Equipment	3-10 years

Reference Board Policy: DID

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

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TREASURER DISCUSSION ITEMS

1. Fiscal Office Update:

- I have been working closely with Human Resources to prepare for the 2015-2016 school year to ensure that we have everything in place for new hires and returning employees. We have been working on employee assignment letters/job calendars and salary notice preparation.
- Mary Camp and I sent out the week of June 8th the final invoices of the year for primary services for Hopewell and ESC.
- The fiscal office is working to prepare for fiscal year end and the conversion to FY2016.
- I will be out of the office on vacation from June 15th through June 19th. If you have any questions during this time period, please feel free to call (937) 382-6921 and dial extension 1023 for Mary Camp, extension 1022 for Amanda Ely or extension 1020 for Megan Thompson.

2. Alternative School Fund Cash Balance

The Alternative School Fund (014-9197) will end the year with an estimated loss of \$15,359.

We have increased the daily rate for the school to \$35.00 beginning in FY2015, an increase of \$5.00 over previous school years; however the increased fee is not enough at the current 1,601 enrollment. With the participation of Hillsboro City and Clinton Massie Local and the ability to share some of the costs with the ED Classroom that will be in the same building in the 2015-16 school year I am hopeful that we end fiscal year 2016 with revenue exceeding expenses. To break even and to cover the loss from FY2015, we would need an enrollment of approximately 2,240 in the 2015-16 school year.

Also, it is important to note that the SOESC General Fund is not collecting any overhead costs to support the Alternative School. We typically collect a 4% fee to cover our operational costs, which would generate around \$6,500.00 for the ESC. We have not able to collect this fee due to the finances of the Alternative School Fund.

PERSONNEL CONTRACT AGREEMENT(S) (Resolution #3391)

Upon the recommendation of Superintendent Long, it was moved by Mrs. Gausman and seconded by Mr. West that the board approve employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #838]

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

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PERSONNEL CONTRACT RESIGNATIONS (Resolution #3392)

Upon the recommendation of Superintendent Long, it was moved by Mr. Lane and seconded by Mr. West to approve the resignation of the following personnel:

[See Minute Page #839]

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

APPROVAL OF OHIO ESC ASSOCIATION CODE OF PROFESSIONAL ETHICS (Resolution #3393)

Upon the recommendation of Superintendent Long, it was moved by Mr. Hill and seconded by Mr. Mount to approve the Ohio ESC Association Code of Professional Ethics.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

APPROVAL OF FY16 OHIO EDUCATIONAL SERVICE CENTER ASSOCIATION MEMBERSHIP (Resolution #3394)

Upon the recommendation of Superintendent Long, it was moved by Mr. Peck and seconded by Mrs. Gausman to approve continued educational service center membership in the Ohio Educational Service Center Association (OESCA) for FY 2016, at a cost of \$5,938.00.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

APPROVAL OF FY16 ASSOCIATION OF EDUCATIONAL SERVICE AGENCIES MEMBERSHIP (Resolution #3395)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mr. Hill to approve educational service center membership in the Association of Educational Service Agencies for FY 2016, at a cost of \$430.00.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

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APPROVAL OF SERVICE CONTRACT(S) (Resolution #3396)

Upon the recommendation of Superintendent Long, it was moved by Mr. West and seconded by Mrs. Gausman to approve the following service contract(s) as listed:

SERVICE CONTRACT(S)

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Travel</u>
Beech Acres Parenting Center	2160202	Provide a comprehensive continuum of care per contract	2015-16 SY	NTE \$64,080.00	----

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

APPROVE PAYMENT OF SEVERANCE PAY (Resolution #3397)

Upon the recommendation of Superintendent Long, it was moved by Mr. Lane and seconded by Mr. Wilt to approve retirement severance payout(s) for:

Nancy McDermott at the daily rate of \$325.956 x 35 days = \$11,408.46 to be paid upon evidence of retirement, effective June 30, 2015 per board policy GCPCA and GCPCA-R.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

HOPEWELL REGIONAL ADVISORY COUNCIL (Resolution #3398)

Personnel Contract Termination

Upon the recommendation of Superintendent Long, it was moved by Mr. Lane and seconded by Mrs. Gausman that the board terminate the contract of Diane Mason on grounds of insubordination and neglect of duty and other good and just cause effective June 24, 2015 and the board directs Treasurer Meyer to notify said employee.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

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HOPEWELL REGIONAL ADVISORY COUNCIL (Resolution #3399)

Upon the recommendation of Superintendent Long and the Hopewell Regional Advisory Council, it was moved by Mr. Mount and seconded by Mr. Wilt to approve the following:

PERSONNEL CONTRACT AGREEMENTS:

Employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #840]

PERSONNEL CONTRACT RESIGNATION(S)

[See Minute Page #841]

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Long shared the following with the board:

1. Newspaper articles were shared along with thank you cards from BAC scholarship recipients.
2. Reviewed the Biennium Budget and the impact on districts.
3. OSBA Capital Conference will be held November 8-11, 2015. Please let Tony know by the July board meeting if you would like to attend and if you will be staying overnight.
4. SOESC 100th Anniversary framed documents were displayed at the board meeting.
5. Perfect attendance awards will be handed out again this year.
6. Our recent Professional Development featuring National known speaker, Rick Wormeli, was well received. We had over 185 in attendance for this event. We also held a teacher's academy earlier the same week and had approximately 160 teachers in attendance. This event was very profitable for our office.
7. The need for a newly created position, Student Services Coordinator, was discussed with the board. Mr. Lane recommended to move forward with posting this position.
8. Reminded Board Members about their re-election petitions and the deadline. This affects the following board members: Mr. Hill, Mr. Lane, Mr. Luck and Mr. West.

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SUPERINTENDENT INFORMATION/DISCUSSION ITEMS (Cont.)

9. SOESC notepads were handed out to all board members.
10. Tony shared that he will be on vacation from June 30 – July 13.
11. Tony congratulated Corky Wilt; his grandson won a state championship title at the recent State Track Meet in Columbus.

ADJOURNMENT (Resolution #3400)

It was moved by Mr. Lane to adjourn to meet again in regular session on July 28, 2015 at 7:00 p.m. at Southern Ohio Educational Service Center, Wilmington.

The board members present unanimously approved the motion. President of the board, Mr. Clawson, declared the motion carried.

BOARD PRESIDENT

TREASURER

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
 FY 2015 FINAL APPROPRIATIONS

7/13/2015

TOTAL ACCOUNT

June

May

April

September

August

July

DESCRIPTION

FUND OBJECT SCC

		GENERAL FUND							TOTAL ACCOUNT	
FUND	OBJECT	SCC	DESCRIPTION	July	August	September	April	May	June	
001	100	0000	SALARIES	\$ 2,466,893.00	\$ 158,484.00				\$ (11,913.43)	\$ 2,685,850.57
001	200	0000	FRINGE BENEFITS	\$ 1,043,088.90	\$ 55,588.00	\$ (4,000.00)			\$ 46.47	\$ 1,114,929.37
001	400	0000	PURCHASED SERVICES	\$ 342,919.54	\$ 10,680.00	\$ (1,700.00)			\$ 2,691.98	\$ 369,084.22
001	500	0000	SUPPLIES & MATERIALS	\$ 38,830.00	\$ 3,000.00	\$ 5,700.00			\$ 5,034.20	\$ 51,924.20
001	600	0000	CAPITAL OUTLAY	\$ 10,400.00	\$ 700.00				\$ 4,175.00	\$ 24,850.00
001	800	0000	OTHER OBJECTS	\$ 50,805.81					\$ (34.20)	\$ 51,011.61
001	900	0000	CONTINGENCIES / TRANSFERS	\$ 1,155,000.00						\$ 1,155,000.00
			GENERAL FUND TOTAL							\$ 5,432,629.97

OTHER FUNDS

		OTHER FUNDS							TOTAL ACCOUNT	
FUND	OBJECT	SCC	DESCRIPTION	July	August	September	April	May	June	
001	9001		GIFTED GENERAL FUND	\$ 26,885.05					\$ (4,358.00)	\$ 22,327.05
001	9018		STAFF DEVELOPMENT GENERAL FUND	\$ 61,334.89						\$ 61,334.89
001	9050		TERMINATION / RETIREMENT BENEFITS FUND	\$ 104,145.47						\$ 104,145.47
007	0000		UNCLAIMED FUNDS	\$ 11.00						\$ 11.00
008	9271		WADDELL FUND	\$ 53,300.00						\$ 53,300.00
014	9197		ALTERNATIVE SCHOOL CLINTON COUNTY FUND	\$ 124,420.00	\$ 1,381.50				\$ (14,535.25)	\$ 111,266.25
022	9245		HOPEWELL GENERAL FUND	\$ 4,136,284.00					\$ (239,024.24)	\$ 3,936,533.76
022	9500		D.A.R.E AGENCY FUND	\$ 19,517.23	\$ 110.00					\$ 19,627.23
463	8013		ALTERNATIVE CHALLENGE FY14 FUND	\$ 5.98						\$ 5.98
463	8014		ALTERNATIVE CHALLENGE FY15 FUND	\$ 44,359.00			\$ 1,625.00			\$ 45,984.00
451	9413		ONENET CONNECTIVITY FY15 FUND	\$.						\$ 1,800.00
489	9006		STATE SUPPORT TEAM FY14 FUND	\$ 3,477.06						\$ 3,477.06
489	9007		STATE SUPPORT TEAM FY15 FUND	\$ 115,140.50					\$ (1,616.31)	\$ 113,524.19
516	9223		IDEA PART B FY14 FUND	\$ 160,694.29						\$ (37,755.51)
516	9224		IDEA PART B FY15 FUND	\$ 1,017,492.96					\$ (139,760.59)	\$ 1,076,182.17
516	9806		PARENT MENTOR FY14 FUND	\$ 2,734.05						\$ (3,481.54)
516	9807		PARENT MENTOR FY15 FUND	\$ 25,000.00					\$ (13,289.83)	\$ 11,710.37
587	9505		EARLY LEARNING DISCRETIONARY FY14 FUND	\$ 75.88						\$ 75.88
587	9506		EARLY LEARNING DISCRETIONARY FY15 FUND	\$ 46,859.00					\$ (510.68)	\$ 46,148.32
580	9004		OTES FY15 FUND	\$ 16,300.00					\$ (10,400.00)	\$ 5,900.00
589	9507		SPDG FY14 FUND	\$ 33,803.54						\$ (7,686.80)
589	9508		SPDG FY15 FUND	\$ 12,500.00						\$ 106,480.34
589	9603		UD - PARAPROFESSIONAL FY14 FUND	\$ 20,883.45					\$ (1,950.00)	\$ 19,033.45
589	9604		UD - PARAPROFESSIONAL FY15 FUND	\$.				\$ 19,442.65		\$ 5,880.41
589	9700		EARLY LEARNING CHALLENGE FY15 FUND	\$.			\$ 23,000.00			\$ 6,235.58
			OTHER FUNDS TOTAL							\$ 5,704,613.98

Monthly Appropriation Changes

\$ 229,923.50 \$ - \$ 24,625.00 \$ 19,442.65 \$ (429,926.24)

GRAND TOTAL APPROPRIATIONS - ALL FUNDS

\$ 11,137,243.35

**SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2015 FINAL APPROPRIATIONS**

Notes:

General Fund - Staff Wellness Dollars \$7,715.81 (additional funds from the EPC expected)
General Fund - Tuition Reimbursement for all staff collectively \$7,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis
Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,080,000.00
General Fund - Building Fund \$75,000.00 FY 2015 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

Gifted Fund dollars to be transferred to the General Fund - all gifted accounting transactions will be moved to the General Fund in FY 2015.

**SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2016 INITIAL APPROPRIATIONS**

7/1/2015

FUND	OBJECT	SCC	DESCRIPTION	GENERAL FUND												TOTAL ACCOUNT		
				July	August	September	October	November	December	January	February	March	April	May	June			
001	100	0000	SALARIES	\$ 2,899,704.00													\$ 2,899,704.00	
001	200	0000	FRINGE BENEFITS	\$ 1,213,877.74													\$ 1,213,877.74	
001	400	0000	PURCHASED SERVICES	\$ 376,089.48													\$ 376,089.48	
001	500	0000	SUPPLIES & MATERIALS	\$ 48,960.00													\$ 48,960.00	
001	600	0000	CAPITAL OUTLAY	\$ 27,600.00													\$ 27,600.00	
001	800	0000	OTHER OBJECTS	\$ 48,179.81													\$ 48,179.81	
001	900	0000	CONTINGENCIES / TRANSFERS	\$ 1,180,000.00													\$ 1,180,000.00	
			GENERAL FUND TOTAL														\$ 5,795,391.03	
				OTHER FUNDS														
001			STAFF DEVELOPMENT GENERAL FUND	\$ 22,187.83													\$ 22,187.83	
001			TERMINATION / RETIREMENT BENEFITS FUND	\$ 70,596.46													\$ 70,596.46	
007			UNCLAIMED FUNDS	\$ 24.20													\$ 24.20	
008			WADDELL FUND	\$ 53,300.00													\$ 53,300.00	
014			ALTERNATIVE SCHOOL CLINTON COUNTY FUND	\$ 127,011.00													\$ 127,011.00	
022			HOFEWELL GENERAL FUND	\$ 4,257,930.00													\$ 4,257,930.00	
022			D.A.R.E. AGENCY FUND	\$ 21,299.07													\$ 21,299.07	
463			ALTERNATIVE CHALLENGE FY16 FUND	\$ 44,359.00													\$ 44,359.00	
451			ONENET CONNECTIVITY FY15 FUND	\$ -													\$ -	
499			STATE SUPPORT TEAM FY15 FUND	\$ 1,616.31													\$ 1,616.31	
499			STATE SUPPORT TEAM FY16 FUND	\$ 115,140.50													\$ 115,140.50	
516			IDEA PART B FY15 FUND	\$ 139,760.59													\$ 139,760.59	
516			IDEA PART B FY16 FUND	\$ 1,017,492.96													\$ 1,017,492.96	
516			PARENT MENTOR FY15 FUND	\$ 13,289.63													\$ 13,289.63	
516			PARENT MENTOR FY16 FUND	\$ 25,000.00													\$ 25,000.00	
587			EARLY LEARNING DISCRETIONARY FY15 FUND	\$ 510.68													\$ 510.68	
587			EARLY LEARNING DISCRETIONARY FY16 FUND	\$ 46,659.00													\$ 46,659.00	
590			OTES FY15 FUND	\$ 10,400.00													\$ 10,400.00	
599			SPDG FY15 FUND	\$ 38,713.44													\$ 38,713.44	
599			SPDG FY16 FUND	\$ 17,500.00													\$ 17,500.00	
599			UD - PARAPROFESSIONAL FY14 FUND	\$ 1,950.00													\$ 1,950.00	
599			UD - PARAPROFESSIONAL FY15 FUND	\$ 13,752.24													\$ 13,752.24	
599			EARLY LEARNING CHALLENGE FY15 FUND	\$ 16,764.44													\$ 16,764.44	
599			EARLY LEARNING CHALLENGE FY16 FUND	\$?													\$ -	
			OTHER FUNDS TOTAL														\$ 6,055,257.36	
				Monthly Appropriation Changes														
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,650,648.36
				GRAND TOTAL APPROPRIATIONS - ALL FUNDS														

**SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2016 INITIAL APPROPRIATIONS**

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$7,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis
Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,080,000.00
General Fund - Building Fund \$100,000.00 FY 2016 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

Employment Recommendations SOESC

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type
Adams	Wendy	Educational Aide	2015	2016	1	as needed	L	2	No Degree on Schedule	\$ 9.73	Hourly	Classified Employee
Ailey	Barbara	substitute teacher	2015	2016	1	as needed	No Schedule		No Degree on Schedule	\$ 90.00	Per Diem	Certificated Substitute
Banning	Garry	Teacher, ED Unit	2014	2015	1	2	MA (A)	10	Masters	\$ 630.00	Salary	Certificated Supplemental
Barton	J. Dave	substitute administrator	2015	2016	1	as needed	MA (B)	10	Masters	\$ 275.36	Per Diem	Administrator Substitute
Bradshaw	Curtis	Coordinator of Gifted Services	2015	2016	1	204	MA (B)	6	Masters	\$ 49,326.00	Salary	Administrator Cert/Class
Carr	Tim	substitute teacher	2015	2016	1	as needed	No Schedule		No Degree on Schedule	\$ 90.00	Per Diem	Certificated Substitute
Haylett	Stephanie	School Psychologist	2014	2015	1	3.5	MA (B)	6	Masters	\$ 883.00	Salary	Certificated Supplemental
Klump	Linda	Parent Mentor	2015	2016	1	as needed	M	5	No Degree on Schedule	\$ 13.60	Hourly	Classified Employee
Kropp	Wendy	substitute secretary	2015	2016	1	as needed	M	0	No Degree on Schedule	\$ 10.51	Hourly	Classified Substitute
Leiford	Alan	substitute teacher	2015	2016	1	as needed	No Schedule		No Degree on Schedule	\$ 90.00	Per Diem	Certificated Substitute
Lindsay	Joanne	substitute teacher	2015	2016	1	as needed	No Schedule		No Degree on Schedule	\$ 90.00	Per Diem	Certificated Substitute
McHugh	John	Teacher, ED Unit	2015	2016	1	184	BA (A)	3	Bachelors	\$ 35,500.00	Salary	Certificated Employee
Miller	Oliana	substitute secretary	2014	2015	1	as needed	M	0	No Degree on Schedule	\$ 10.25	Hourly	Classified Substitute
Miller	Diana	substitute secretary	2015	2016	1	as needed	M	0	No Degree on Schedule	\$ 10.51	Hourly	Classified Substitute
Richberg	Dottie	substitute secretary	2015	2016	1	as needed	M	0	No Degree on Schedule	\$ 10.51	Hourly	Classified Substitute
Roberts	Carlos	substitute teacher	2015	2016	1	as needed	No Schedule		No Degree on Schedule	\$ 90.00	Per Diem	Certificated Substitute
Satchwell	Melissa	substitute teacher	2015	2016	1	as needed	No Schedule		No Degree on Schedule	\$ 90.00	Per Diem	Certificated Substitute
Scott	Tiffany	Educational Aide	2015	2016	1	as needed	L	1	No Degree on Schedule	\$ 9.23	Hourly	Classified Employee
Spurlock	S. Jenny	Teacher, ED Unit	2014	2015	1	2	BA (A)	6	Bachelors	\$ 415.00	Salary	Certificated Supplemental
Stuckey	Ryan	Educational Aide	2015	2016	1	as needed	L	10	No Degree on Schedule	\$ 13.71	Hourly	Classified Employee
Stultz	Patricia	Educational Aide	2015	2016	1	as needed	L	1	No Degree on Schedule	\$ 9.23	Hourly	Classified Employee
Vermillion	Wendy	Educational Aide	2015	2016	1	as needed	L	1	No Degree on Schedule	\$ 9.23	Hourly	Classified Employee
Walker	Amenda	Educational Aide	2015	2016	1	as needed	L	1	No Degree on Schedule	\$ 9.23	Hourly	Classified Employee
Walters	Amber	substitute teacher	2015	2016	1	as needed	No Schedule		No Degree on Schedule	\$ 90.00	Per Diem	Certificated Substitute

Resignation Approval Recommendation SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date
McDermott	Nancy	Coordinator of Gifted Services	Certificated Employee	6/30/2015
Johnson	Amanda	Gifted Intervention Specialist	Certificated Employee	6/20/2015

Employment Recommendations Region 14/Hopewell

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type
Campbell	Phyllis	Substitute Sign Language Interpreter	2015	2016	1	as needed	Interp	0	No Degree on Schedule	\$ 17.71	Hourly	Classified Substitute
Charles	Brittany	Substitute Sign Language Interpreter	2015	2016	1	as needed	Interp	0	No Degree on Schedule	\$ 17.71	Hourly	Classified Substitute
Churton	Rebecca	Educational Audiologist	2015	2016	1	20	Audio/Sp	14	Masters	\$ 5,785.00	Salary	Certificated Supplemental
Churton	Rebecca	Educational Audiologist	2015	2016	1	as needed	Audio/Sp	14	Masters	\$ 41.32	Hourly	Certificated Supplemental
Hutchinson	Patricia	Substitute Sign Language Interpreter	2015	2016	1	as needed	Interp	0	No Degree on Schedule	\$ 17.71	Hourly	Classified Substitute
Lawson	Gregory	Substitute Sign Language Interpreter	2015	2016	1	as needed	Interp	0	No Degree on Schedule	\$ 17.71	Hourly	Classified Substitute
Pennington	Amity	Substitute Sign Language Interpreter	2015	2016	1	as needed	Interp	0	No Degree on Schedule	\$ 17.71	Hourly	Classified Substitute
Porter	Patricia	Adaptive Physical Education	2015	2016	1	184	Apr M	10	Masters	\$ 48,021.00	Salary	Certificated Employee
Porter	Patricia	Adaptive Physical Education	2015	2016	1	15	Apr M	10	Masters	\$ 3,915.00	Salary	Certificated Supplemental
Scroggins	Carrie	Occupational Therapist	2015	2016	1	180	OT/PT M	7	Masters	\$ 59,366.00	Salary	Certificated Employee
Simpson	Jason	Sign Language Interpreter	2015	2016	1	as needed	Interp	1	Bachelors	\$ 19.15	Hourly	Classified Employee
Villars	Teens	Substitute Sign Language Interpreter	2015	2016	1	as needed	Interp	0	No Degree on Schedule	\$ 17.71	Hourly	Classified Substitute
White	Kathy	Substitute Sign Language Interpreter	2015	2016	1	as needed	Interp	0	No Degree on Schedule	\$ 17.71	Hourly	Classified Substitute

**Resignation Approval Recommendations
Region 14/Hopewell**

Last Name	First Name	Tentative Position	Contract Type	Effective Date
Spsychala	Heather	Itinerant Teacher for Hearing Impaired/Deaf	Certificated Employee	6/23/2015